

**Anti- Poverty Action Plan 2015-18 - Performance Measures**

Ref	Objective	Outcome	Possible Indicator	Data Owner	Frequency of Collection			
<b>Challenge 1: To increase early take up of financial advice &amp; support for skills and employment</b>								
1.1		<b>To increase the skills and employment levels of those most affected by poverty and low income</b>	16-18 NEETS	Tom Smith / Tracey Herbert	Monthly			
			Number of 18-24 year olds referred to and completing JOBS provision	Chrissie Harfield/Matt Lowe	Quarterly			
			Number of out-of-work benefits recipients who have been referred by JCP and attended Basic Skills ( English/Maths) IT support	Joanne Dearnley	Quarterly			
			Percentage of working age population with Level 2+ qualification	Tom Smith / Tracey Herbert	Annually			
			Percentage of working age population with Level 3+ qualification	Tom Smith / Tracey Herbert	Annually			
			Employment rate	Tom Smith / Tracey Herbert	Annually			
			Job density level (and types of employment)	Tom Smith / Tracey Herbert	Annually			
			16-18 NEETS	Tom Smith / Tracey Herbert	Monthly			
1.2	<b>To improve the welfare advice and guidance offer to residents</b>	<b>Redesigned service that is productive and accessible to customers through a range of methods, so that our most deprived communities have access to support to help them out of poverty and our collective resources are efficiently deployed</b>	Citizens Advice Bureau - Debt managed	Jo Clark	Quarterly			
			Citizens Advice Bureau - Benefit gain	Jo Clark	Quarterly			
			Referrals to foodbanks	Jo Clark	Quarterly / year to date			
			Take up of food parcels via foodbank	Alan Ruane				
1.3	<b>Improve access to schemes and support residents to reduce the impact of poverty premium ie. higher cost of essential items</b>	<b>Tackle Fuel Poverty</b>	Number of Macmillan grants for fuel costs	Susan Oliver Jacqui Goodridge				
			Number of vulnerable families supported by DEC Central Heating Fund (Target 150 households)	Phil Ainsworth	Monthly			
			Number of CAB clients assisted with fuel problems	Jo Clark	Quarterly / year to date			
		<b>Improved access to affordable credit</b>	LWA: Successful applications for loan for gas & electricity	Haydn Frost	Quarterly			
			a. Value of Credit					
			b. Value of loan given					
Take up of credit union:	Murdo Macleod	Quarterly						
a. Value of Credit								

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			<i>b. Value of loan given</i>		Quarterly			
			<i>c. Proportion of loans repaid</i>		Quarterly			
			<i>Number of people who report a difference(?) (To be explored further for future reporting)</i>					
		<b>Improved access to low cost food and access to appropriate financial advice and support</b>	Community Shop – Number of people into full-time work	Gary Stott				
			Community Shop – Number of people gaining a formal L2 qualification	Gary Stott				
			Number of smoking 'quits' in routine / manual category ie. in lower income bracket.	Carl Hickman	Quarterly			
1.4	<b>Review of current Debt Management Strategy and processes to support earlier take up of financial advice</b>	<b>Improve the range and reach of debt management provision to ensure that appropriate support is offered to affected residents</b>	% of Berneslai Homes tenancies sustained after 6 months	Murdo Macleod Janice Antonini	TBC			
			% of Berneslai Homes tenancies sustained after 12 months		TBC			
			Homelessness Preventions	Michelle Kaye	Quarterly			
		<b>To improve early identification of residents who need financial advice and support to promote access to support services and self help</b>	Number of Berneslai Homes tenants with more than 7 weeks of gross rent outstanding as a percentage of the total number of tenants.	Carole Roby	Quarterly			
			<i>Number of people in Council tax arrears – not currently available in a meaningful form needs a measure working up and/or extraction routine for report for a future measure</i>	Lisa Smith				
1.5	<b>Ensure access to appropriate support is provided to help residents in transition to Universal Credit</b>	<b>Residents are better able to manage the Universal Credit process and effectively manage the transition to Universal Credit</b>	Number of residents claiming UC	Joanne Dearnley	Quarterly			
			Numbers (and %) accessing internet support and personal budgeting support	Michelle Kaye				
2.1	<b>Support and challenge partners delivering services and support to children and</b>	<b>To ensure that partner strategies and plans target their support towards children and families</b>	Take up of 2, 3 and 4 yr old early education entitlement	Nina Sleight	Termly			
			Public Health Outcome Framework	Emma White				

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	families and 'monitor the gap' in relevant outcomes between those children in Barnsley who are affected by poverty and those who are not	which are most affected by poverty	measure – School readiness: the percentage of children with free school meal status achieving a good level of development at the end of reception					
			Reduction in persistent absence from school by disadvantaged pupils	Margaret Libreri				
			Public Health Outcome Framework measure – Pupil Absence (% of half days missed)	Emma White				
			Closing the gap between the highest achieving children and the rest in Early Years Foundation stage Good Learning & Development measure ( GLD)	Nina Sleight	Annually			
			Closing the attainment gap for pupil premium pupils at Key Stage 2 and 4	Margaret Libreri				
2.2	Maintain up to date poverty profile for the borough as part of the RABIT data dissemination	Up to date borough-wide Poverty Needs Assessment evidence base available to inform Anti-Poverty Delivery Group monitoring and challenge processes	Poverty Needs Assessment Evidence is maintained and up to date	Liz Pitt	Ongoing			
2.3	Discharge of responsibility under the Child Poverty Act 2010	Up to date borough-wide Poverty Needs Assessment evidence base available to inform Anti-Poverty Delivery Group monitoring and challenge processes						
3.1	To ensure that partner strategies and plans target their activities in communities which are most affected by poverty	Strategies, plans, cabinet reports have clearly considered the poverty needs assessment and plans demonstrate targeted efforts in most deprived areas of our communities	Poverty Impact statement in reporting process for cabinet	Ian Turner	Once			
3.2	To ensure that the Council's commissioning and procurement processes are supportive of our joint anti-poverty objectives	The Council's commissioning and procurement specifications include an anti-poverty statement as standard	Anti-Poverty Statement included as standard in Council's commissioning and procurement specifications	Simon Toplass	Once			
4.1	We have a better understanding of what it is like for Barnsley families living in poverty and on low income and what support and services they may need	The Anti-Poverty Action Plan performance measures including storytelling framework are agreed, in place and monitored so that we understand what is working and the difference it is making	Anti-Poverty Action Plan performance measures including storytelling framework are in place and monitored	Jill Bills Andrea Hoyland Anti-Poverty Delivery Group	Quarterly			

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